

Weston Sailing Club Safeguarding Policy and Procedures

v. Feb 2022

Policy Statement

Weston Sailing Club is committed to safeguarding children/ vulnerable adults taking part in its activities from physical, sexual or emotional harm, neglect or bullying. We recognise that the safety, welfare and needs of the child/ vulnerable adult are paramount and that any child/ vulnerable adult, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, has a right to protection from discrimination and abuse.

Weston Sailing Club takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures and training, it offers a safe and fun environment to children/ vulnerable adults taking part in its events and activities.

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of Weston Sailing Club should be aware of the policy.

‘Safeguarding is everyone’s responsibility’

Club Welfare Officer:

Clare Mach

mobile no: 07963 981504

Staff and Volunteers

All Weston Sailing Club staff and volunteers whose role brings them into regular contact with young people/ vulnerable adults will be asked to provide references. The Club Welfare Officer and those regularly instructing, coaching or supervising young people/ vulnerable adults will also be asked to apply for an Enhanced Criminal Records Disclosure, with Barred List check if appropriate.

Good Practice

All members of the Club should follow Weston Sailing Club’s Good Practice Guidelines **and** agree to abide by Weston Sailing Club’s Club Code of Conduct and the RYA Racing Charter contained in the Racing Rules of Sailing. Those working or volunteering with young people should be aware of the guidance on recognising abuse.

Adults are requested not to enter the showers and changing rooms at times children/ vulnerable adults are changing before or after training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

Weston Sailing Club will seek written consent from parents/carers before taking photos or video of a child/ vulnerable adult at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the Club publishes images of children/ vulnerable adults, no identifying information other than names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

Concerns

Anyone who is concerned about a young member's or participant's welfare, either outside the sport or within the Weston Sailing Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the reporting procedures below (*see Flowcharts 1 and 2 below*).

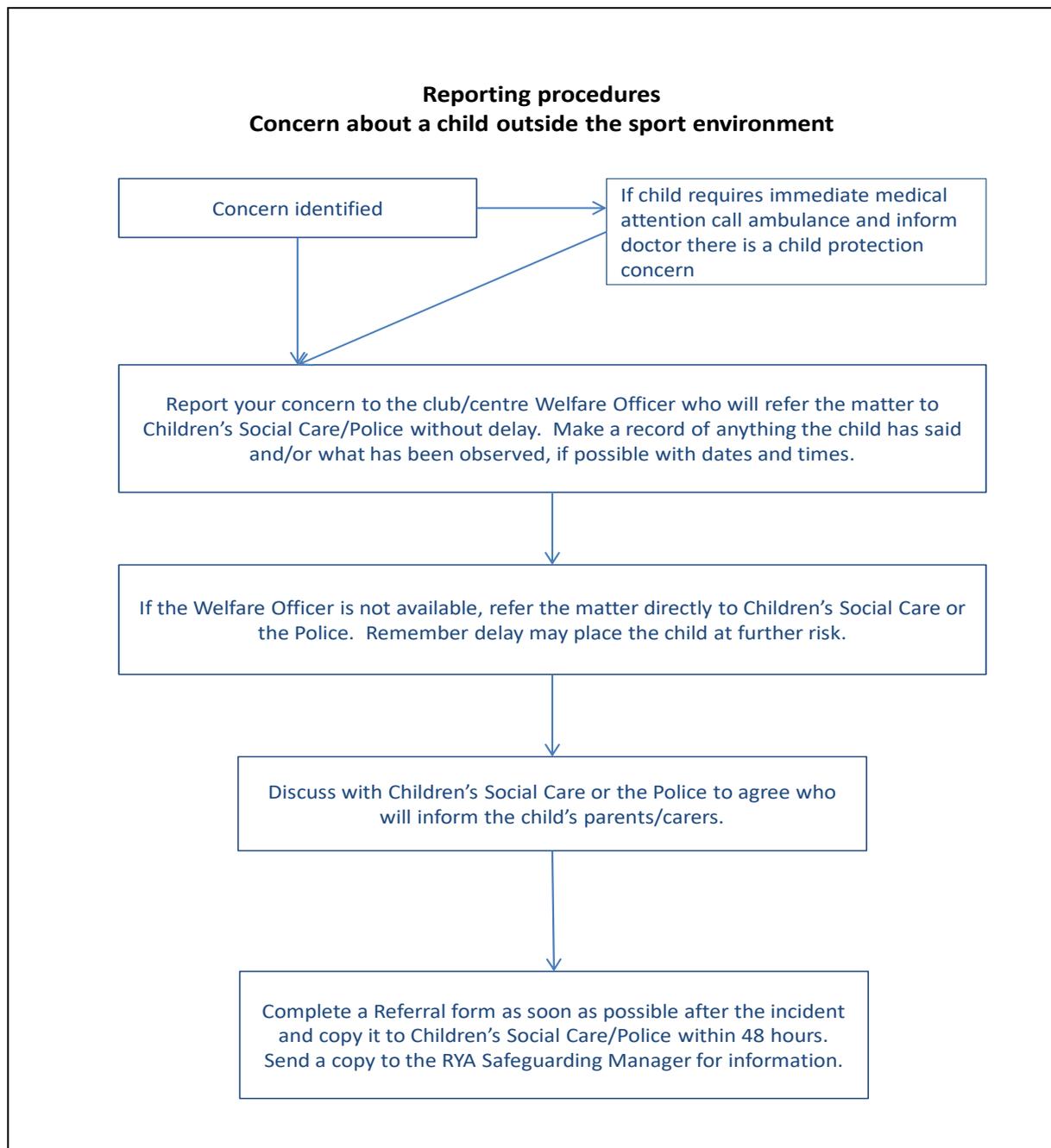
Any member of Weston Sailing Club failing to comply with the Safeguarding policy or any relevant Codes of Conduct may be subject to disciplinary action.

Reporting Procedures

If you are uncertain what to do at any stage, contact the RYA's Safeguarding and Equality Manager on 023 8060 4104 or the NSPCC free 24-hour helpline 0808 800 5000.

Details of Children's Social Care departments, Adult Social Care departments and emergency duty teams are listed on local authority websites and in local phone books. If you are unable to find the appropriate contact number, call the RYA's Safeguarding and Equality Manager or, if a child/vulnerable adult is at immediate risk, the Police.

Flowchart 1



Flowchart 2

